

Lokal aftale

mellom

Norwegian Crew Resources Denmark Aps

og

Norwegian Cabin Union Denmark (NCUD)

Overenskomst Ref.	Avsteg
Bilag I	Freelance protocol

The parties agree to deviate from the CBA, Appendix I regarding Freelance employment as follows:

The Employee will be assigned a minimum of 60 working days over a 12-month period, still the Employee may provide additional availability above the minimum of 60 days.

From September to May, the Employee must be available for duty every other week-end Saturday and Sunday as a pattern. Maximum 4 duty days per roster.

From June to August, the Employee must be available for every other extended weekend (Friday to Monday as a pattern). Maximum 8 days will be rostered as duty days.

Number of working days												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
The Employee will be assigned:	4	4	4	4	4	8	8	8	4	4	4	4

The Employee shall receive their rostered duties no later than 14 days before the start of the roster month in question (normal roster release date).

Group A works even weekends

Group B works uneven weekends

The groups must be evenly distributed, and all freelance crew will be placed in either group. It will be possible for crew to swap weekends with crew within same contract group after release within existing swapping guidelines.

During winter season, crew must accept to be rostered with 3 recurrent days. These will be part of the 4 working days (not necessarily on weekends). Crew must be given the possibility to choose between recurrent days, so recurrent can be adapted to studies.

A permanently employed cabin crew can buy a freelance cabin crew to cover a production day. Payment for buying a freelance cabin crew is according to the CBA, Appendix I, section 21.

Freelance cabin crew are eligible for ID tickets in accordance with the Company's ID ticket policy.

Besides the above, all other rules as per the CBA, Appendix I applies.

This protocol can be terminated by both parties with 2 months' notice.

09. September 2024

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