

## NCUD Newsletter November 2023

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It's the beginning of the winter season and we have new negotiation dates in the calendar, but don't expect us to have a result quite yet. Also remember that a result must be approved by the members in a vote before we can call it a result.

There are several biddings in progress, some have just finished and more will come shortly. Among them can be mentioned bidding for voluntary variable key, BONDO S24 and holiday bidding for period 2 S24. Some of these are touched upon in this newsletter.

In week 46, assessment days are planned for future, new colleagues and in week 47, an SEP evaluation is planned for future, new cabin managers. We wish everyone the best of luck!

14 days before the 1st of December we get the roster release for the month of December and therefore there is some exciting reading for you in the post from the slinging committee.

Happy reading!

### NCUD-website and a new format for newsletters

We have sent emails and news about our new website <https://ncud.dk/>. Most of you have already received an e-mail with "password reset". Please follow the guide to access the website, which is locked behind a login. If, as expected, you have not received this email, please press log in to the website and then follow the instructions for forgotten password. You have already been created in the system with the e-mail you have registered with us, and you will therefore have the opportunity to reset your password by following the guide.

We have made a news post on the website, where we explain the reason for this initiative. You can read this news at the following link: <https://ncud.dk/velkommen-til-vores-nye-hjemmeside/>

This also means that we will have a new system for newsletters. Initially, this newsletter is on the website under documents and current newsletters, but in the future it will be sent out via a function on the website that requires you to actively register as a "subscriber". You will be sent more information about this when we are ready.

We hope you will be happy with the new functions on the website, among other things, you will be able to write to us directly from the website and see upcoming calendar events.

### Insurance offer in Sweden

It is with great pleasure that you, as a resident of Sweden and as a member of FPU and NCUD, can now be offered up to a 25% discount on insurance in Trygg Hansa. They have set up a direct advice

line and it is also only via this phone number that you can get an offer for your insurance (this cannot be done via the website).

You can contact Trygg Hansa directly on +46 75 243 22 90. Read more about this news at <https://ncud.dk/forsikringstilbud-til-memlender-bosiddende-i-sverige/>

### BONDO bidding S24

Remember to request before 10 November if you want to make use of the option for bonus days (BONDO) in 2024. The prerequisite for being able to apply is that you have been employed throughout the calendar year 2023. See more info on WP record by clicking on this [link](#).

### VAC bidding S24

In a short time, bidding will open for full work periods for the summer VAC period 2, which runs from 1 June to 30 September 2024.

If you have not requested BONDO, cf. previous post, it is a prerequisite that you bid at least 10 days of VAC in period 2 - you decide for yourself whether you want to distribute some of these VAC days during the single days holiday bidding, if you wish that.

According to the Danish holiday law, you are entitled to a minimum of 3 consecutive weeks of holiday during the main holiday, unless you opt out yourself. 3 weeks of continuous holiday is considered e.g. as fulfilled by asking for 2 consecutive periods of holiday (at 100% full time).

Crew on a voluntary variable key get (as on the 5-4 key) 4 DO before a full period of vacation (5 days) and 4 DO after. If several periods are bitten in a row, you yourself calculate the 4 DO between the periods before adding a new 5 VAC. That is 4DO-5VAC-4DO = one period of continuous holiday, or 4DO-5VAC-4DO-5VAC-4DO = two periods of continuous holiday (Danish holiday law is considered fulfilled for 3 weeks of continuous holiday in the last case). Please be aware that if

you are on voluntary variable key and your VAC bidding in Crewlink is not blank, please contact replan.

You can read more about the holiday rules in §17 of the agreement as well as the local agreement "*New dates for Vacation bidding*", both of which are available under the documents section click on [NCUD - Norwegian Cabin Union Denmark](#).

### Self-certification and doctors note when sick

If you have been ill, you must follow the company's rules and complete a self-report and, if applicable, submit a medical certificate. The company will no longer issue a personal reminder to the crew who have forgotten this, but will have the reminder as a standard reminder in BM Rikke Rask Mylius' weekly newsletter on WP.

You will find everything about self-reporting and medical declaration on WP under "*Rednose and Workplace*" → "*crew library*" → "*Crew information*". If you are in doubt, you can always contact HR.

If you forget to complete the self-report and/or forward the medical certificate, and are temporarily withdrawn from pay, this will be re-adjusted as soon as you have completed and/or forwarded the documentation.

NCUD has agreed with the company that this new initiative is on trial, and if it works inappropriately, it must be reviewed.

### Meetings in the crewroom the coming month

We will put upcoming meeting days and events in the calendar on the website, which you can find at the link <https://ncud.dk/arrangementer/>

## Questions from the members

- Private swaps
- Sharing of data from the questionnaire

Private swaps are a fantastic opportunity for, especially the members on fixed keys, to help each other get time off on days when it might not otherwise be possible. Remember to use private swaps with care and remember that the rules of the agreement do not apply to private swaps.

Private swaps are not otherwise regulated in the collective agreement and it is the company that has the management right to manage how this is otherwise handled.

We remind you that we cannot share data from the questionnaire survey until the collective agreement negotiations are finished. We run the risk of data being shared and ending up with the company, thus creating a worse starting point for the negotiations. Data will be shared with the members when we have finished the negotiations.

## News from the Pairing Committee

We have now reached November's newsletter. December month offers a variety of flights and pairings, and of course both Christmas and New Year. December's production will be operated on a total of 12 aircrafts.

### Layovers:

We will continue with our regular AAL layovers and also continue flying to TFS from AAL. We will also continue with LPA layover from Sunday to Monday, as well as 2 nights in LPA where we fly LPA-GOT-LPA on the second day. There are scheduled LPA flights both from CPH & ARN, But layovers in ARN have decreased.

### Flights w. EXT:

The company is still scheduling flights to the Canary Islands with E\_FDP and also with a short flight both before and after. If this isn't the case,

we kindly ask you to send us an Email with your roster so that we can take it further.

### Charter:

The month of December offers us many Charter destinations from CPH. These include: INN, LYS, SZG & TRN. As you may have noticed, these are primarily skiing destinations which usually have normal Buy on Board service. More info about these flights will most likely come from the company but we do encourage you all to read the Charter manual.

### "New" destinations:

We will continue with flying TOS, BGO & TRD from CPH and we will also begin to fly GVA again.

### SWAP:

Unfortunately we still see a tendency of many who request a swap of their rosters. Crew Replan has told us there are only 4 who manually work with all swap requests. They do their best to approve all requests according to the rules. We also want to highlight to respect their decision of the requests, and please don't contact them or call them if it gets denied. Lastly it is important to put emphasis on the fact that this job, as we all agreed to, does come with different work hours, working on holidays and weekends etc.

### Nightflights:

There are no night flights scheduled during December. RAK & TLV, which usually are night flights, are now scheduled as morning flights. TLV returns again mid December but be aware that this still can change due to the ongoing war in Palestine & Israel.

### Standby:

When it comes to Supply/demand, December is a low season month, and we therefore have a surplus of crew. You therefore may experience having more standby than before. We have addressed that with that many surplus crew we hope that they can use surplus crew in other

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bases and/or grant more vacation/leave for those who have requested that.

Christmas days:

And now to what you all have been waiting for. There's only scheduled morning flights on the 24th. besides layovers. One crew will have a layover in AAL from the 24th with 45 hours rest and then fly AAL-TFS-AAL on the 26th. There's also scheduled a LPA layover from the 24th to the 25th with 25 hours rest.

New Year's Eve:

On New Year's eve there will be both morning and evening flights and layovers in ARN.

Message from the company:

We have asked the company why some LPA & TFS are scheduled with E\_FDP and others aren't. But they have reassured us that they all are supposed to be scheduled with it. We have also made them aware that the 3 day pairings with 10-12 sectors shouldn't be scheduled with 4 sector flights since it otherwise will lead to fatigue. As always we do encourage you all to write reports if your roster/pairings lead you to high workload, fatigue or a shift between morning and evening flights in the same work period. Remember to send us a copy so that we can address your issues with the company as well.

You are always more than welcome to Email us if you have any questions.

With this we wish you a fantastic month and happy flights.

Best regards,  
Taouben & Helena  
Pairing Committee/Slingudvalget  
[Slingercph@norwegian.com](mailto:Slingercph@norwegian.com)

### News from HSR/AMR

Many have shown an interest in molded earplugs and it is still possible to order, contact Kim

Deichmann: kim@feiber.dk or phone +45 93 40 20 53.

Here is a reminder of what to think about when we are staying at a hotel:

<https://mst.dk/borger/hjem-og-have/skadedyr/vaeggelus>

- Keep the clothes in the suitcase
- Keep the suitcase away from the bed and not on the floor.
- Look for signs (the mattress)
- In case of suspicion, the reception must be contacted immediately

Vegetarian sandwiches are now to be introduced in Aalborg.

Cleaning: Continue to report in poweapps or mail.

We have a new WEC meeting on December 4. Suggestions and requests regarding the working environment are welcome at our email [HSECPH@norwegian.com](mailto:HSECPH@norwegian.com).

### News from FPU

As always, you can contact FPU if you have any questions about payment of membership fees at [fpu@flyvebranchen.dk](mailto:fpu@flyvebranchen.dk) or +45 36 13 25 15. This always applies if you encounter errors or if you have changes to one or more of the following:

- Your personal information, e.g. email address, please also contact us.
- In vacancy percentage which may lead to changes in your quota, cf. the rules, we would also like to encourage you to contact us.
- You experience errors when deducting wages from the contingent.